Academic Identity

We realize promise by delivering a truly distinctive, life-defining education.

Lighting the Way
Teach through elements of Quaker practice
- Interactive Quaker Education guide for all colleagues.

Add faculty professional development partnerships
- Global Online Academy
- NeuroLeadership Institute
- Facing History & Ourselves
- Understanding by Design
- Korda Institute
- Augmented Reality (ASC International School Coham)

Our Most Valuable Resource
Add new positions, create more faculty leadership and mentoring
- Dean of Faculty Mentoring
- Dean of Innovation
- Innovative Educator
- Director of Diversity, Equity and Inclusion
- Reggio Emilia Specialist
- Additional EC-12 Psychologist
- LS/MS Student Life Deans
- Director of HR

Enhance teacher evaluation and professional development model
- Teacher Support Program
- Teacher Growth Program, to be launched Fall 2023

Expand hiring practices to recruit and retain diverse educators
- Launched Sustainable Practices Hiring & Retention Committee
- Appointed Dean of Faculty Mentoring
- Created HR Recruitment and Retention Guidelines

Mitigate the challenge of living on Long Island
- Launched new FA Careers webpage
- Offered new benefits options
- Implemented wellness program
- Added optional benefit program

Speaking Our Truth
Adopted new Mission Statement
- Created combined Mission Statement/Belief Statement

Develop creative ways to communicate our identity and mission
- Annual K-12 Belonging Day
- Annual branding workshop for all new colleagues
- Videos that illustrate our Quaker mission in action
- What is Quakerism/Quaker Education web content
- Launched new brand in Meeting House Magazine

Time Matters
Create cross-divisional schedule that emphasizes deep learning, independence, and community
- Cross-divisional schedule launched 2020-2021 school year

Many Voices, One School
Update, implement Vision 2020: Diversity Strategic Plan action steps
- Created Board of Trustees DEI sub-committee
- Increase financial aid to attract more students, families from diverse backgrounds
- Appointed Divisional DEI Coordinators
- Increased ethnic and racial diversity to the Board of Trustees
- Built all-family programs (three) that celebrate diversity of faith, culture, and race

Examine curriculum via anti-bias tool/lens
- Applied Diversity, Equity, Inclusion, and Justice (DEIJ) filter to curriculum, including curricular revision based on Facing History and Ourselves process
- Added inclusive/diverse literature to Lower School library collection
- Launched Learning for Justice Standards as a teaching tool

Implement regular Equity and Inclusion training program for all FA colleagues and students
- DEI onboarding for all new colleagues
- Annual anti-bias training for all colleagues (i.e., NeuroLeadership Institute, Vector, United Educators)
- DEI training for affinity group faculty leaders - student-based 10; adult-based: 3 (as of Mar. 2023)

Increased observance of cultural holidays throughout the school year
- Now includes holidays such as Diwali, Lunar New Year, Eid al-Fitr, and others

STRATEGIC OUTCOME
Quaker excellence propels student-centered & student-driven curriculum

Over the past five years, our educators have committed to teaching and learning rooted in Quaker practices and supported by the best current thinking in the field. Following K-12 curriculum reviews in the four core academic subjects, the Quaker Education (Q. Ed.) initiative, and study with thought partners, we’ve incorporated new teaching approaches into our repertoire. Our work with the Korda Institute, Facing History and Ourselves, Global Online Academy, and others has enabled us to build courses that not only reflect the best current thinking in the field but are student-centered and student-driven.