



## All-School Dress Code Guidelines

The dress code reflects our respect for the traditions and mission of the school. Our Quaker mission asks that we honor and respect every community member. All clothing items worn should be neat, clean, and whole. Any student wearing clothing with holes or frayed material will be asked to change. We hope following the guidelines below and keeping dress code in perspective can help guide us in avoiding distraction from what is truly important.

## Dress Code Guidelines

The dress code reflects our respect for the traditions and mission of the school. Our Quaker mission asks that we honor the equality and dignity of every community member. Our dress code provides both flexibility and choice in what students can wear on a typical school day. All clothing items worn should be neat, clean, and whole. Any student wearing clothing with holes or frayed material will be asked to change. We partner with Lands' End in order to make purchasing necessary clothing items seamless.

## Daily Dress Code, Grades 1-12

### Bottoms:

All students can choose to wear pants, shorts, skorts, skirts (with shorts worn underneath) in the following approved solid colors:

- Navy
- Khaki
- Black
- Gray
- White

Cotton, polyester or wool blends are acceptable. Students may wear solid colored, non-patterned tights or leggings under any skort or skirt. *Students may NOT wear denim, sweatpants or leggings as their pant option.*

### Tops/ Dresses:

All students may wear polo shirts (short-sleeved or long-sleeved) in any solid color, collared button-down shirts (short-sleeved or long-sleeved) in any solid color or pin-stripe or collared dresses in

solid colors. All tops should fit students properly and midriffs should not be exposed. No logos of any kind, with the exception of the Friends Academy logo, are permitted.

### **Warm Dress for Cold Weather:**

All students may wear any of the following **over their collared shirts:**

- ¼ zip pullover (fleece is acceptable) - (any solid color) - no logos or non-FA lettering permitted
- Cardigan sweater (any solid color) - no logos or non-FA lettering permitted
- Pullover crew neck sweater (any solid color) - no logos or non-FA lettering permitted
- Friends Academy crew neck sweatshirt

*Students may NOT wear hooded sweatshirts. Coats must be removed upon entry inside any buildings. Students are welcome to wear warm dress options any time of the year, and no logos or non-FA lettering are permitted on warm weather dress options.*

### **Shoes:**

Students may wear:

- Closed toe, Fully backed (no sling, strap back) shoes, Sneakers are acceptable  
*Students may NOT wear high heels, flip-flops, slippers, crocs or any partially backed shoe.*

### **Required FA Polo Shirt – Community Wear**

Every student must purchase a required red, black, or white polo with our FA logo.

### **[Upper School Dress Options from Lands' End](#)**

### **Dress Down Day/ Spirit Days:**

**Every first Friday of the month**, students may dress down in a style that they choose. Students may not wear ripped clothing, such as frayed, torn jeans, nor are they permitted to wear shirts that intentionally (crop tops) expose the midriff. Similarly, students may only wear shirts that have sleeves (no tank tops or spaghetti straps). Other casual wear, including jeans and sweatpants, is fine, however, pajama pants are not permitted. We ask that parents check their child's style choices in the morning before they arrive at school. Even in dress down clothing, students should be dressed for school. Flip flops and slippers are not permitted ever.

The purpose of spirit days is to collectively create school spirit and distinguish Friends Academy students. The preference is clothing with the Friends Academy logo and/or name. If that is not an option, Red and Black worn together to represent our school colors is preferred. If you do not have an

FA T-shirt and would like one, please see your Dean of Student Affairs. If you do not want to participate in spirit day, please be in regular dress code.

### **Traditional Dress Days:**

There are traditional dress days, particularly for seniors that will remain a cherished tradition at Friends Academy, including first day of school special clothing – traditionally white dresses and patterned suits.

### **First Day Dress/ Formal Dress:**

There are special events that require students to dress in formal attire. This can include jackets, ties, semi-formal dresses, and dress shoes. Students will be informed in advance of these events when First Day Dress is expected.

### Dress Code Violation

#### **Lower School:**

1. If a student arrives at school and is not in dress code, he or she will be sent to the main office so that the student can change into extra clothing options.
2. Parents of the child will be contacted before the end of the day to share that the child was not in dress code with a reminder of acceptable dress code items.
3. If a child is out of dress code **three times or more**, the Divisional Dean will set up a parent meeting to strategize. A letter may be sent from the LS principal's office as well.
4. If the pattern continues, the child may be sent home.

#### **Middle/Upper School:**

1. If a student is out of dress code, an adult will introduce themselves and ask the student to check in immediately with the MS/US Dean of Students and/ or appropriate administration.
2. Students need to report immediately to the Dean's Office.
3. The Dean or administrator will ask who sent the student, have them sign in, change clothing (at school)-- if impossible, the student will call home to get appropriate clothing brought to campus in order to return to class for the day.
4. Clothing borrowed must be returned by 3:15pm, the end of the school day.
5. Dress code violations will be recorded and there will be a follow-up email to student, parents cc: advisor, grade level dean, and reporting adult

6. If a student is out of dress code **3 or more times**, disciplinary warning, action plan, and parent/ child/ dean strategy meeting will occur. A cautionary letter may be sent from the MS/US Principal's office as well.
7. Continued violations could result in the child's status at Friends Academy being called into question.
8. School clothing that is not returned in good condition in a timely manner will be charged to the family's account.